

Applicant Information Pack: Lunchtime Controller

Closing date: End of November 2025/Beginning of December 2025

Applications can be made
by completing the application form online.

To arrange a visit or return completed forms, contact:
Mrs. Grace Massarella – admin@emmbrook-inf.wokingham.sch.uk



Lunchtime Controller

6.66 hrs per week – Term time only plus some inset days

Mon - Fri 12pm to 1.20pm

TCT Grade 3 Scp 5 £25,583

Actual starting salary: £3,842.53 per year

Start date: 5th January 2026



We are looking for an **enthusiastic and energetic Lunchtime Controller** to support our outstanding infant school. you will be joining a supportive and friendly team of lunchtime staff who provide support throughout lunchtime by supervising the children's activities in the playground and assisting the children whilst they eat in the lunch hall.

The ideal candidate will have previous experience in working with children aged between 4 and 7 and will communicate in a **warm, friendly and caring** manner.

If you have previous experience working with children and you have a friendly and caring approach then we would love to hear from you.

We offer:

- ◆ Welcoming and supportive schools
- ◆ Supportive and friendly teams of staff and local advisors
- ◆ A strong ethos based on shared values and high expectations

As Lunchtime Controller you will:

- ◆ Have had previous experience of working with children aged between 4 and 7
- ◆ Communicate in a warm, friendly and caring manner
- ◆ Supervise and ensure the welfare of the children during the lunchtime break both inside and outside the building

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo screening appropriate to the post. This will include an enhanced DBS check.

Our school

Emmbrook Infant school is for children aged between 4 and 7 years old. The children are admitted to our foundation class at the start of Autumn term during the academic year in which they turn five years of age.

Emmbrook Infant School is an academy and part of The Circle Trust. We work closely with all the school in the trust for the benefit of all children.



We share a pleasant site with Emmbrook Junior School, and Redwood Early Years is situated in the Emmbrook Infant School building. The Emmbrook Secondary school is on the opposite side of the road. There are breakfast and after-school clubs situated within the school grounds, run by Funtastic Kids, which offer out of hours provision for our children before and after school.

Children are taught in classes of no more than 30, and we have 2 parallel classes in each year group. The Infant school teaches children in their foundation year, year 1 and year 2. Children transfer to Junior school at the age of 7 and to Secondary school at age 11.

Behaviour is outstanding, as reported in our last Ofsted report. If there are any behavioural difficulties they are dealt with by the Head Teacher and, where appropriate parents are contacted to discuss any problems.





Our mission statement

We deliver an outstanding educational environment which encourages happy, safe and inspired learning. Our children develop academic, social and personal skills, setting them up for life-long learning and independence.

Our vision is that we will:

- ◆ Continue to deliver outstanding education, so that all children achieve
- ◆ Share our best practice with other schools, and bring innovative ideas back
- ◆ Be the school of choice in our community

We want every child's time at Emmbrook Infant School to be the best experience they have in their educational life. A time when they learn to love learning and are well prepared for the next stage in their education.

Emmbrook Infant School will be a place where the adults take responsibility for making what they do better, all the time.





Job description

Salary £25,583.00 pro rota

Contract Permanent

Reporting to Lunchtime Supervisor

Start Date 5th January 2026

Job Purpose

To supervise and ensure the welfare of the children during the lunchtime period, both while eating their meal and in the playground.

Duties and Responsibilities

This is not intended to be an exhaustive or definitive list, you may be required to carry out other duties as required.

To supervise and ensure the welfare of the children during the lunchtime break both inside and outside the building. In case of wet weather, supervise the children inside the school as directed.

Assist with putting out tables and chairs for lunch. Fill water cups. Assist with the cutting of food and tidying away of plates etc.

Ensure that the tables and the area are kept clean and clear of rubbish for the children to begin lunch and that they are clean and tidy for the afternoon school session. Assist with putting away tables.

To monitor the behaviour of the children at all times, in conjunction with the school's policy on discipline and behaviour.

Assist children with the times and locations of any lunchtime activities and ensure that they have returned on time to their classroom for the afternoon session.

Administer First Aid as required

Ensure that all accidents are recorded in the accident book and reported to the lunchtime supervisor in order that any appropriate action may be taken.



Ensure all children are engaged in suitable activities. Be pro-active and vigilant regarding any situations that may be a cause for concern e.g. bullying or children isolated from mainstream activities. Take appropriate action to resolve these issues and report them to the lunchtime supervisor.

Observe Health and Safety regulations relating to the school at all times.

Retain the confidentiality on all aspects of school life

How to Apply

To apply for this position, please complete the application form online and email it to admin@emmbrook-inf.wokingham.sch.uk



Person specification

Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Criteria	
Qualifications and experience	
1.	NVQ Level 2 or equivalent
2.	Knowledge of First Aid
3.	Knowledge of Health and Safety

Criteria	
Skills/Abilities	
4.	Ability to work within a team working environment
5.	Excellent communication skills and interpersonal skills
6.	Confidentiality at all times

Criteria	
Experience	
7.	Previous experience working with children aged 4 – 7

Criteria	
Personal Qualities	
8.	Calm under pressure, adaptable and energetic
9.	A caring and positive attitude
10.	Flexibility is key and use of initiative is extremely important
11.	Enjoy working and being with children
12.	A caring and flexible approach to work
13.	A good listener and sensitive to pupils needs
14.	A sense of responsibility
15.	A good sense of humour



16.	A good role model for pupils and staff
17.	Positive behaviour management

	Criteria
	Special Factors
18.	Attend Lunchtime Controller meetings
19.	Attend staff training when required
20.	Responsibility for First Aid



About The Circle Trust

The Circle Trust, established in 2018, was created to serve Wokingham and the surrounding area. The Circle Trust was borne out of a desire that all children and young people have an excellent, well-rounded education and flourish in first-rate schools where the best teaching, the best facilities and the most up-to-date resources are made available to them.

 [An introduction to The Circle Trust](#)

We are a community of schools that have shared values and an essential common ethos and vision for education and learning. At the centre of our work together is improving the educational outcomes for our pupils.



Our Trust's vision is

All children and young people deserve to have an excellent well-rounded education and **to flourish** in first rate schools with the best teaching, the best facilities and the most up to date resources made available to them.





Our values are our cultural north star
they drive our behaviour and decision making.



The highest educational outcomes
for every learner is paramount



Preserving the unique identity and
ethos of all partner schools is
essential



To be anything but utterly
inclusive is non-negotiable



Being self-reflective is essential in
encouraging innovation, our Trust is
always driven to improve further



What we say is what we do, we
recognise talent, foster expertise,
believe well-being for all is
fundamental



Our Trust promotes collaborating
with others and being outward
looking

Our schools

We understand how to manage the balance between effective and efficient common systems whilst ensuring that the individual character and ethos of different schools is maintained. We work in a very transparent way, where schools have the opportunity to influence and their views are taken into account.

As a trust we are rooted in this approach and our ambition is clear; to improve the educational outcomes for children and young people. We don't want to change schools; we want to help them progress.



Badgemore Primary School



Emmbrook Infant School



Emmbrook Junior School



The Hawthorns Primary School



Hartland Primary School



Nine Mile Ride Primary School



Owlsmoor Primary School



Shinfield Infant and Nursery School



St Crispin's School



The Emmbrook School



Wescott Infant School



Westende Junior School



Our name

In the early days, we spent hours debating our name! We chose “The Circle Trust” as it symbolically reflects our approach and ethos. It is a name that is deliberately neutral, without association to a specific school. One of our core values is inclusivity, and we wanted our name to encapsulate that. We include any type of school or phase and appreciate the importance of treating every school as unique.

Our support

Our Trust provides the support and infrastructure that schools need to enable them to develop and improve, and for the school leadership and their local governance to achieve their objectives.

At the heart of our Trust is access to school improvement advice and guidance. We call this package of support “The Learning Curve!” As an all-through Trust (nursery—18 years), we are able to provide school improvement advice and strategy based on consistent and fluent approaches to education provision.



To find out more:

Please visit [The Circle Trust](#) website and [Family Circle guide](#).

If you would like to arrange a meeting, please get in contact via the school office.

We'd love to have a cuppa with you!



Photo taken by Stewart Turkington Photography

About Wokingham

Wokingham has plenty to offer and our historic market town is by no means standing still. We are coming to the end of a £100m town centre regeneration programme and the population continues to grow.

We are often found at or near the top of surveys for the best place to live and to raise a family. We are surrounded by spacious woodland and lush green fields. There are plenty of options for being active in the great outdoors – we are near excellent mountain bike trails, water sport centres, play areas, skateboard parks, golf courses and bridle paths. There are also many other ways to keep busy with nearby cinemas, ten pin bowling and theatres.

We enjoy good transport links by road and rail to key towns such as Reading, Bracknell, Windsor, Basingstoke and Guildford, in addition to being just 40 miles from central London and 25 miles from Heathrow Airport. Reading is an award-winning shopping destination in the Thames Valley region and Windsor is of course world-renowned for its Royal residence, Windsor Castle.

Wokingham has a strong community spirit which is highlighted by the fabulous May Fair, International Street Concert, Food and Drink Festival and Winter Carnival. The town truly comes alive during these events.

We love our town, and we look forward to welcoming you.





The process and how to apply

The Circle Trust is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo screening appropriate to the post. This will include an enhanced DBS, checks on references and an online search.

Visits to the School

Visits to the school are warmly welcomed, please contact the School Office to arrange a visit.

Application form

Please complete [The Circle Trust application form](#). This is the only form that will be accepted. You should ensure that your personal statement is no more than two pages of A4 and that it reflects your suitability in terms of the Person Specification.

References

We require two references from all candidates, one of which must be from your most recent employer. If any references relate to employment at a school/college, your referee must be the Headteacher/Principal. If you are short-listed, the school will contact your referees without further reference to you.

Equal opportunities monitoring form

We are committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent.

Any information provided on this form will be treated as strictly confidential, will not be seen by staff directly involved in the appointment and no information will be published or used in any way which allows any individual to be identified.

The completion of this [equal opportunities monitoring form](#) is entirely voluntary. However, it will assist us in carrying out this monitoring. We would therefore be grateful if you would complete the questions on this form.

Prior to shortlisting this information will be removed from your application form and used only to provide data for statistical purposes.

Application closing date

The closing date for applications is End of November 2025/Beginning of December 2025. Applications can be made via the [application form](#) on our school website.

Please send your application to Mrs. Grace Massarella – admin@emmbrook-inf.wokingham.sch.uk

Applications will be acknowledged by email on the next school day.



Shortlisting

Shortlisting will be against the Person Specification criteria as detailed in this pack. We will also check all applicants for gaps in employment history. Those applicants that best meet the Person Specification will be invited to interview.

Checks

If you attend the interview, you will be required to bring photographic identification, proof of the right to work in the UK and proof of qualifications.

Offer of employment

We will make a verbal offer of employment to the successful candidate by telephone. This will be followed up by a written offer which will be emailed or posted. Any offer is made subject to satisfactory references, enhanced DBS clearance and other safeguarding checks as required.

All unsuccessful candidates will be notified by email

How we use your data

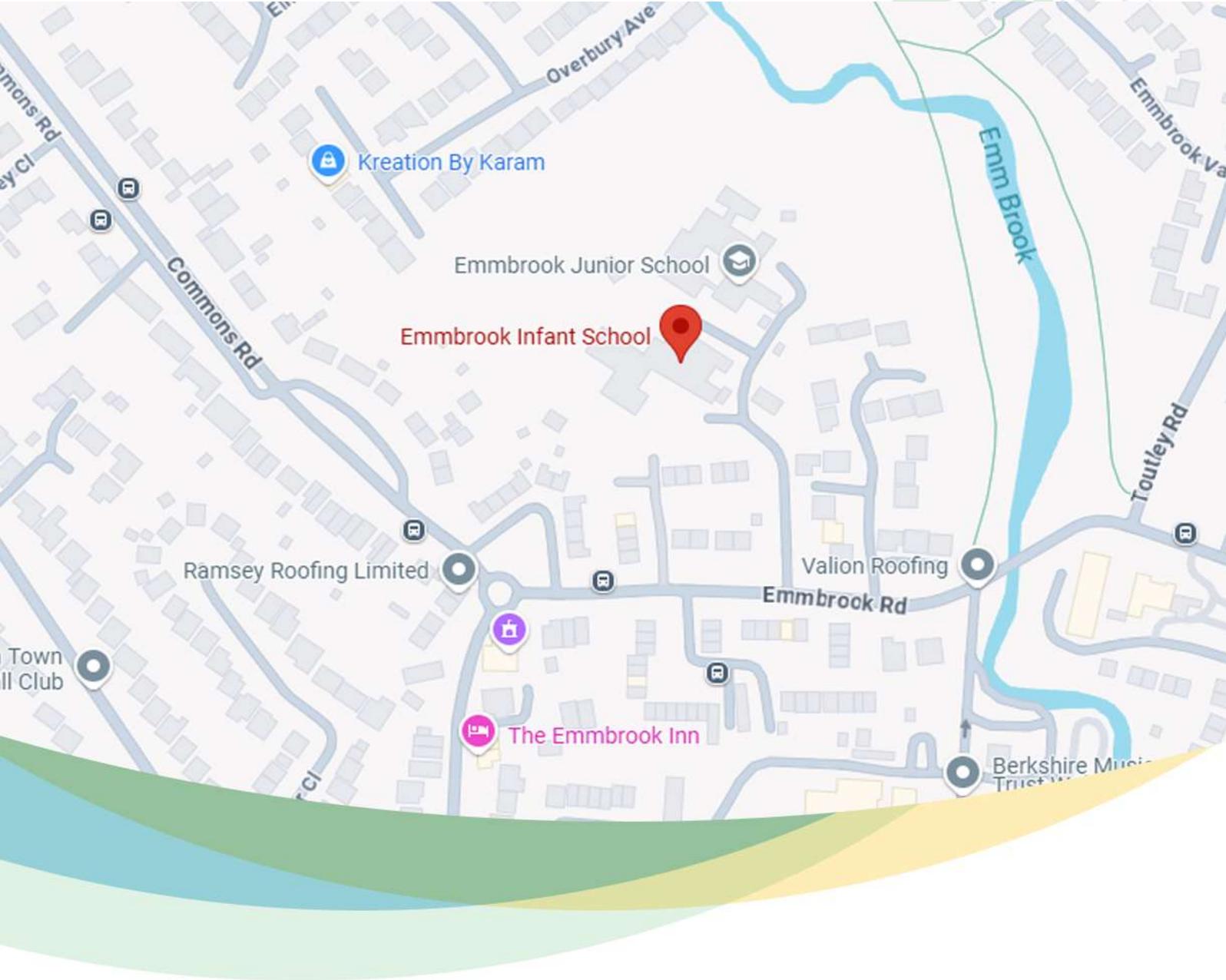
In completing this application form you should refer to the Recruitment Privacy Notice on our website. The personal information collected on this form will be processed to manage your application in accordance with the Recruitment Privacy Notice.

If successful, your personal information will be retained whilst you are an employee and used for payroll, pension and employee administration in accordance with the Staff Privacy Notice which is available on our website and will be issued on appointment. Information will not ordinarily be disclosed to anyone outside The Circle Trust without first seeking your permission, unless there is a statutory reason for doing so.

In accordance with our statutory obligations under Keeping Children Safe in Education, The Circle Trust is required to conduct an online search as part of our due diligence on the successful candidate. This may help identify any incidents or issues that have happened and are publicly available online. If there are any, we may wish to explore them with you prior to confirming your appointment. We carry out these searches for SLT roles using a trusted third party.

If you are not shortlisted or appointed, then your information will only be retained by us for 6 months from the shortlisting date, in accordance with the Recruitment Privacy Notice.

Thank you for your interest. If you have any questions or wish to arrange a visit, please contact the school office.



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RG41 1JR

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Emmbrook Infant School is an academy and part of The Circle Trust. The Circle Trust is a charitable company registered in England and Wales (number 11031096) whose registered office is The Oval Offices C/O St Crispin's School, London Road, Wokingham RG40 1SS. Further information about The Circle Trust is available at www.thecircletrust.co.uk.